



# U.S. MASTERS SWIMMING

## Board of Directors Candidate Application Form

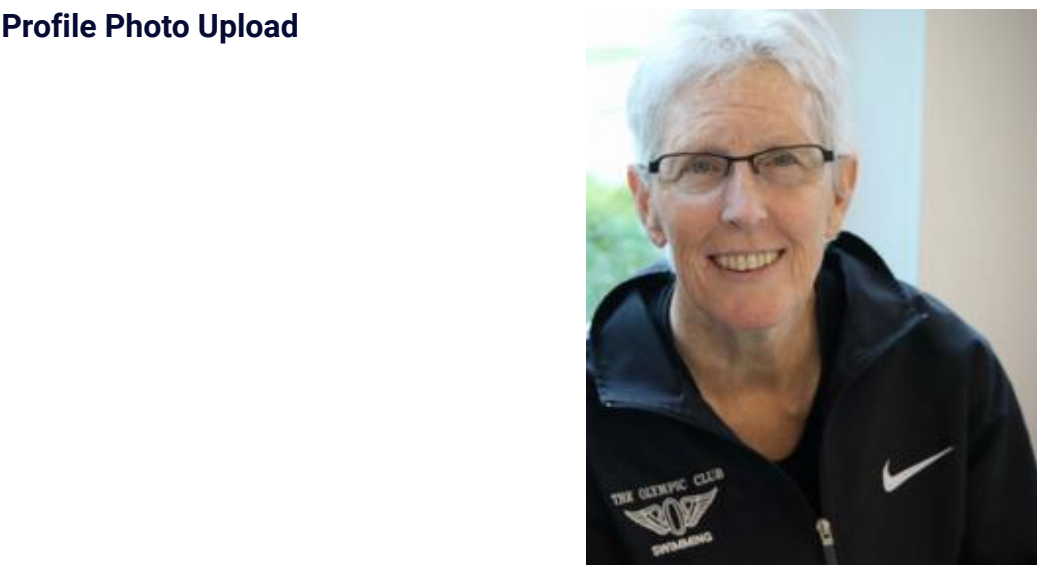
Date Submitted Friday, May 8, 2026

### Section 1: Candidate Information

Board Position Title At-Large Director-Oceana Zone

Candidate Name (as on USMS registration) Phyllis Quinn

Preferred Name Phyllis



### Section 2: Qualification Questions

I am a current USMS member in good standing in this election year.

Yes

I have completed ONE of the following in the past five years: A) Attended one or more annual meetings, B) Been on a standing committee or permanent committee of the Board of Directors, or C) Been a member of my LMSC Board of Directors.

Yes

USMS annual meetings attended in the last 5 years

| Year Attended                     |
|-----------------------------------|
| 2025,2024,2023,2022 and many more |

USMS standing or permanent committee(s) served on in the last five years

| Committee(s) |
|--------------|
| LDC          |
| Governance   |
| USMS BOD     |

LMSC Board position(s) served on in the last five years

| Position                                |
|-----------------------------------------|
| Chair Pacific Masters LMSC              |
| Current Past Chair Pacific Masters LMSC |

I plan to attend the Annual Meeting this year.

Yes

I plan to attend all Annual Meetings, Board of Director meetings, and other assigned meetings during my tenure.

Yes

I have the technological capability to fully participate in USMS videoconference meetings.

Yes

For at-large director positions: I am a member of an LMSC within my zone of candidacy.

Yes

Section 3: Nomination and Recommendations

First Nominator and Recommender

Recommender 1: Name

Ian King

Recommender 1 LMSC

Pacific

Second Recommender

Recommender 2: Name

Bobby Savulich

Recommender 2 LMSC or N/A

Pacific

Section 4: USMS Background

USMS Permanent Member Number

03F7Y

USMS Profile URL

<https://www.usms.org/people/03F7Y>

Current LMSC

Pacific

Service at the LMSC Level

How many years have you served your LMSC?

10+

LMSC Service History

| LMSC Position/Committee | Length of Service (Years) |
|-------------------------|---------------------------|
| Open Water              | 8                         |
| Chair of LMSC           | 16                        |

Service at the Zone Level

How many years have you served at the Zone level?

0

Service at the National Level

How many years have you served at the National level?

10+

National Service History

| National Position/Committee        | Length of Service (Years) |
|------------------------------------|---------------------------|
| Long Distance Committee            | 15                        |
| Governance                         | 10                        |
| USMS BOD Director at large- Oceana | 2                         |

Section 5: General Questions for all Candidates

Please state why you are interested in serving on the USMS Board of Directors.

I have been involved on the club level, My LMSC level and the National level.  
I believe I have been able to contribute in whatever position I have held.  
I would like to continue to be involved, serving as a director at large for a second term.

Please share a personal story about what USMS's mission means to you.

USMS has allowed me to compete, and challenge myself in the pool and open water. I have met so many amazing friends and really enjoy the community I get to experience at all the events.  
Everyone has a personal story and I want to hear them all and hopefully contribute to the story.

What do you consider to be USMS's greatest opportunities for the next 2-4 years? How might the Board support these opportunities?

We need to modernize the governance structure of USMS.  
We need to allow the board to focus on the strategic plans and high level activities.  
Our volunteers need to feel valued and know they are doing things that improve the function of the organization.  
Our Clubs and Coaches need more guidance authority to run their programs and to be profitable.

## Section 6: Position-Specific Questions

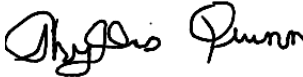
**What makes you a good candidate for a USMS at-large director? What skills, experiences, and attributes do you have that will contribute to the success of USMS?**

My career was as a Forensic Chemist. I have an analytical mindset. I like to learn about new things but apply data-based analysis before starting anything new. I know a lot about swimming teams and programs. I served three years on the BOD of the Olympic Club which is a multi-million-dollar business. I served four years as the chair, (first woman) of the largest LMSC, Pacific Masters. This was through the pandemic years. We were able to help many of the teams with monetary grants. I also had to deal with difficult volunteers. I think Pacific Masters was a leader in the development of a code of conduct for volunteers and a process to deal with these issues. I like hearing other people's point of views, as there are other ways to look at problems and solutions.

**Describe an experience of how you have (or would have) balanced your own perspective with input from individuals representing various viewpoints, and how you ensured that all perspectives were considered.**

Pacific Masters hold a monthly meeting that is usually attended by 25 or more swimmers. We allow open discussions on all agenda items. Trying to get a consensus is regularly a challenge. It is not about what I think is the right decision, but about what will benefit the swimming community. At the BOD level, I am not afraid to suggest a contrary opinion, but in a respectful way.

## Section 7: Agreements and Submission

|                                               |                                                                                     |
|-----------------------------------------------|-------------------------------------------------------------------------------------|
| Election Operating Guidelines                 | Accepted                                                                            |
| Board Standards                               | Accepted                                                                            |
| Conflict of Interest Policy and Questionnaire | Accepted                                                                            |
| Code of Conduct                               | Accepted                                                                            |
| Unsporting Conduct                            | Accepted                                                                            |
| Attestation                                   | Accepted                                                                            |
| Consent to Publish                            | Accepted                                                                            |
| Consent to Run                                | Accepted                                                                            |
| Signature                                     |  |
| Date Signed                                   | Friday, May 8, 2026                                                                 |



# U.S. MASTERS SWIMMING

## Board of Directors Nomination/Recommendation Form

Submitted on

Friday, May 8, 2026

### Section 1: Nominator/Recommender Information

Name

Ian King

LMSC or N/A

Pacific

Zone or N/A

Oceana

USMS Permanent Member Number

07M0V

### Section 2: Candidate Information

Board Position Title

At-Large Director-Oceana Zone

Candidate Name (as on their USMS registration)

Phyllis Quinn

### Section 3: Nomination & Recommendation

#### How do you know the candidate?

I currently serve as the Chair for the Pacific Masters LMSC and have known Phyllis for many years. I became acquainted with Phyllis when she was elected Pacific Masters LMSC Chair in 2019 and I served as the Secretary for the LMSC.

#### What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

Shortly after Phyllis stepped in the Pacific Chair role in 2019, COVID-19 hit the world and put challenges before us that no one ever expected. Phyllis was able to guide the LMSC through very difficult times. She utilized her significant leadership skills to sustain a modicum of progress during the pandemic and helped keep our very large LMSC intact and functioning. In addition to serving at the local level, Phyllis has served in a national capacity for several years (currently serving at the Oceana At-Large Director). She is steadfast in her passion for Masters swimming and the mission of the organization. There is no doubt she has played a significant role in mentoring and helping me grow personally into the volunteer I am today. I will be forever grateful for her guidance and leadership in this crazy sport we are privileged to call our own.

In conclusion, Phyllis would continue to be a true asset to the USMS Board of Directors in the role of Oceana At-Large Director. Her volunteer efforts and leadership will lend themselves well to our organization. She exudes an air of humbleness, kindness and an ear for listening. She is always willing to lend a helping hand and to share her abundance knowledge of all things USMS. She is comfortable on the pool deck while officiating a meet as well as contributing to discussions during a House of Delegates session or a monthly LMSC meeting. Phyllis brings a positive energy to everything she does. Please

accept this letter as not only a nomination request, but a hardy endorsement to re-elect Phyllis Quinn as the Oceana At-Large Director for the USMS Board of Directors.

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**Section 4: Agreements & Submission**

**Nominator/First Recommender**

Accepted

**Attestation**

Accepted

**Consent to Publish**

Accepted

**Signature**

A handwritten signature in black ink that reads "Ian King". The signature is written in a cursive, flowing style.

**Date Signed**

Friday, May 8, 2026



# Board of Directors Nomination/Recommendation Form

Submitted on

Wednesday, May 13, 2026

## Section 1: Nominator/Recommender Information

Name

Bobby Savulich

LMSC or N/A

Pacific

Zone or N/A

N/A

USMS Permanent Member Number

JSXSV

## Section 2: Candidate Information

Board Position Title

At-Large Director-Oceana Zone

Candidate Name (as on their USMS registration)

Phyllis Quinn

## Section 3: Nomination & Recommendation

### How do you know the candidate?

Phyllis is a member of The Olympic Club where I am the Aquatics Director.

### What makes this person a good candidate for this position? What skills, experiences, or attributes do they bring that will contribute to the success of USMS in this role?

Dear Members of the Nominating Committee,

It is with great enthusiasm and confidence that I write this letter in support of Phyllis Quinn’s candidacy for At-Large Director representing the Oceana Zone on the United States Masters Swimming (USMS) Board of Directors. Phyllis is an exceptional leader whose decades-long commitment to aquatics, organizational governance, and community-building make her qualified to serve USMS in this important role.

Phyllis' dedication to the sport of swimming is both sustained and deeply impactful. Over the course of her career, she has consistently demonstrated a passion for advancing opportunities for swimmers at every level. Her leadership philosophy reflects a commitment to inclusivity, excellence, and long-term development. She understands not only the operational needs of swimming organizations, but also the human element.

One of the most compelling aspects of Phyllis’s background is her 20 years of service on Olympic Club committees, a tenure that speaks volumes about her reliability, institutional knowledge, and collaborative leadership style. The Olympic Club, with its long tradition of excellence and high operational standards, requires committee members to navigate complex decision-making environments while maintaining a

strong sense of stewardship. Through two decades of service, Phyllis has proven her ability to contribute thoughtfully, lead effectively, and adapt to evolving organizational needs. Her work in governance, strategic planning, and aquatics earned her the recognition as The 2025 Olympic Club Member of The Year; the highest honor for members of our club.

Equally impressive is Phyllis’s leadership within the Masters swimming community, particularly her service as Pacific Masters Swimming Chair from 2020 to 2024. Serving as Chair during this period required not only strong administrative skills but also resilience, innovation, and vision, especially as the broader sports community navigated unprecedented challenges of the pandemic. Phyllis led Pacific Masters with clarity and dedication, supporting clubs and swimmers. Beyond titles and roles, what truly sets Phyllis apart is her unwavering commitment to the sport itself. She is not only an administrator but also an advocate who believes in the lifelong value of swimming. Her perspective is grounded in experience and strengthened by her genuine enthusiasm for creating opportunities that empower swimmers of all ages and abilities.

Phyllis excels as a collaborator. She brings a thoughtful, measured voice to discussions, always considering both immediate needs and long-term implications. Her ability to build strong working relationships will be invaluable as part of the USMS Board.

I am confident that Phyllis Quinn will serve the Oceana Zone and US Masters Swimming with distinction. Her integrity, experience, and dedication make her an outstanding candidate, and I give her my strongest possible recommendation.

Thank you for your time and consideration.

Bobby Savulich  
Olympic Club Aquatics Director

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**Section 4: Agreements & Submission**

**Second Recommender**

Accepted

**Attestation**

Accepted

**Consent to Publish**

Accepted

**Signature**



**Date Signed**

Wednesday, May 13, 2026